



From left to right:
Mr Lee Kwong Foo Edward
Mr Mark Wakeford
Mr Moleonoto Tjang
Mr Gunadi
Mr Suaimi Suriady
Mr Tjhie Tje Fie
Mr Axton Salim
Mr Lim Hock San
Mr Goh Kian Chee
Mr Hendra Susanto

BOARD OF DIRECTORS

MR LEE KWONG FOO EDWARD

Chairman and Lead Independent Director

Mr Lee spent 36 years in the Singapore Administrative Service (Foreign Service Branch), during which time he has served as Singapore's High Commissioner in Brunei Darussalem (1984 to 1990), Ambassador to the Philippines (1990 to 1993) and Ambassador to Indonesia (1994 to June 2006).

Mr Lee was awarded the Public Administration Medal (Silver) in 1996, the Long Service Medal in 1997, the Public Administration Medal (Gold) in 1998 and the Meritorious Service Medal in 2006 by the Singapore Government. He was also awarded the Order of Sikatuna, Rank of Datu (Grand Cross) by the Philippine government in 1993. In 2007, the Indonesian Government awarded him the highest civilian honour, the Bintang Jasa Utama (First Class Order of Services).

Mr Lee holds a Masters of Arts from Cornell University and is the Chief Executive of PT Ekalumintas, an investment consultancy firm in Jakarta.

MR MARK WAKEFORD

Chief Executive Officer and Executive Director

Mr Wakeford is currently the President Director of PT Salim Ivomas Pratama and a director of PT Perusahaan Perkebunan London Sumatra Indonesia Tbk (Lonsum). He started his career with Kingston Smith & Co, a firm of Chartered Accountants in London, England. Mr. Wakeford has been in the plantation industry since 1993, working with plantation companies in Indonesia, Papua New Guinea, Soloman Islands and Thailand. He started his plantation career as the Finance Director of Lonsum in 1993, based in Indonesia, before moving to Pacific Rim Plantations Limited (PROPL) as the CFO from 1995 to 1999, based in Papua New Guinea. In 1999, Mr. Wakeford became CEO and Executive Director of PROPL. PROPL was sold to Cargill in 2005, and Mr. Wakeford spent one year with Cargill, prior to joining the Company in January 2007.

Mr. Wakeford trained and qualified as a Chartered Accountant in London, England. He also attended the Senior Executive Program at the London Business School.

MR MOLEONOTO TJANG

Executive Director and Head of Finance and Corporate Services

Mr Tjang is currently a Vice President Director of PT Salim Ivomas Pratama and a director of PT Perusahaan Perkebunan London Sumatra Indonesia Tbk. He started his career in 1984 with Drs Hans Kartikahadi & Co., a public accounting firm in Jakarta. In 1990, he joined the Salim Plantations Group as Manager and became Assistant Vice President (Commercial and Accounting) in 1993. In 1996, he was appointed as Vice President (Finance) of the Salim Plantations Group. He was made CFO of the PT ISM Group's Plantations Division in 2001 and subsequently the Deputy Head of Corporate Treasury of the PT ISM Group in 2003.

He has a Bachelor of Accountancy degree from the University of Tarumanagara, a degree in Bachelor of Management and a Master of Science in Administration & Business Policy from the University of Indonesia. Mr Tjang is also a registered accountant in Indonesia.



BOARD OF DIRECTORS

MR GUNADI

Executive Director and Head of Plantation Operations

Mr Gunadi is currently a director PT Salim Ivomas Pratama. Mr Gunadi started his career in 1977 with Drs Hans Kartikahadi & Co. , a public accounting firm in Jakarta. He was with PT Besuki Indah Electric Industry (Luxor), Jakarta in 1979 as Finance Manager before joining PT Lippo Mulia Jakarta in 1980 as Finance and Administration Manager.

From 1981 to 1991, Mr Gunadi was with PT Broco, Jakarta, as Group Finance Director. In 1991, Mr Gunadi joined the Salim Plantations Group (which was subsequently acquired by PT ISM) as Senior Vice President (Finance). In 2004, he was appointed to the position of Chief Operating Officer of PT SIMP.

Mr Gunadi has a Bachelor of Accountancy degree from University of Indonesia.

MR SUAIMI SURIADY

Executive Director and Head of Refinery and Commodity Division

Mr Suriady started his career with an automotive battery distributor, PT Menara Alam Teknik of Astra group and moved on to consumer goods manufacturer, Konica Film and Paper, in 1991. He joined PT Indofood Fritolay Makmur, a JV between Indofood group and Pepsi International, as National Sales Manager in 1994 and was promoted to Sales and Marketing Manager in 1997. Before his appointment as President Director in PT Indofood Fritolay Makmur in 2002, he worked as the Branch Manager of the Noodle Division of PT Indofood Sukses Makmur Tbk from Jan 2000 to April 2002.

Mr Suaimi has a MBA degree from De Montfort University, United Kingdom.

MR TJHIE TJE FIE

Non-executive Director

Mr Tjhie is currently a director of PT Indofood Sukses Makmur Tbk and heads its Treasury Division. In addition, he is currently a Commissioner of PT Salim Ivomas Pratama and a director of PT Perusahaan Perkebunan London Sumatra Indonesia Tbk. Previously, he was director of PT Indomiwon Citra Inti and senior executive of PT Kitadin Coal Mining.

Mr Tjhie was awarded a Bachelor's degree in Accountancy from the Perbanas School of Economics.

MR AXTON SALIM

Non-Executive Director

Mr Axton joined PT Indofood Fritolay Makmur as Marketing Manager from 2004 to 2006. He moved on to become the Assistant to CEO of PT Indofood Sukses Makmur Tbk in 2007.

Mr Axton has a Degree in Bachelor of Science, Business Administration from University of Colorado.

BOARD OF DIRECTORS

MR LIM HOCK SAN

Independent Director

Mr Lim is presently the President and CEO of United Industrial Corporation Limited and Singapore Land Limited. He is also the Non-executive Chairman and Independent Director of Gallant Venture Ltd. Mr Lim started his career in 1966 with the then Inland Revenue Department of Singapore. He became an Accountant at Mobil Oil Malaya Sdn Bhd in 1967 before joining the Port of Singapore Authority in 1968, where he served in various management positions. From 1975 to 1992, he was with the Civil Aviation Authority of Singapore and finally promoted to the position of the Director-General.

He has a Bachelor of Accountancy degree from the then University of Singapore, a Master of Science (Management) degree from the Massachusetts Institute of Technology and attended the Advanced Management Program at Harvard Business School. He is a Fellow of The Chartered Institute of Management Accountants (UK) and a Fellow and past President of the Institute of Certified Public Accountants of Singapore. He is also a recipient of the Singapore Government Meritorious Service Medal, the Public Administration Medal (Gold) and the Public Service Medal.

MR GOH KIAN CHEE

Independent Director

Mr Goh is presently the CFO of National University of Singapore, Centre For The Arts (NUS). He is also an independent director of AsiaMedic Limited, in which the Salim Group has a shareholding interest. Mr Goh started his career in 1979 as an audit trainee with Goldblatt & Co (UK). He joined American International Assurance Pte Ltd in 1981 as an Accounting Supervisor. In 1982, he became a Regional Internal Auditor in Mobil Oil Singapore Pte Ltd and rose to the position of Regional Credit and Insurance Manager in 1987. In 1990, he

joined Mobil Petrochemicals International Ltd where he served as Regional Accounting Manager and later, as the Financial Controller of the Asia Pacific region. Before his present position in NUS, Mr Goh was the Regional Vice President & Controller as well as an Executive Director of John Hancock International Pte Ltd.

Mr Goh has a Bachelor of Arts (Hons) degree in Accounting and Economics from Middlesex University (London, United Kingdom).

MR HENDRA SUSANTO

Independent Director

Mr Susanto began his career with the Standard Chartered Bank as an Account Relationship Manager of the Corporate Banking division in 1990. He joined PT BNP Lippo Leasing in 1993 as the Head of the Corporate Marketing division. In 1996, he joined PT ING Indonesia Bank as Vice President in the Project and Structured Finance division and was subsequently promoted to Director in the Wholesale Banking division of the bank. Mr Susanto also acted as the Chief Representative of ING Bank N.V. in Indonesia until 2005.

Mr Susanto has a Bachelor of Computer Science degree and a Master of Commerce degree from the University of New South Wales, Australia.

